

Cold Spring School

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4/5 HEAD TEACHER

📍 New Haven, Connecticut

START DATE: August 19, 2024

Cold Spring School, a progressive PreK-6th grade school in New Haven, seeks a **4th/5th Grade Head Teacher** for our second and third mixed- grade classroom for the '24-25 school year. Classes at Cold Spring School, which have no more than 22 children, have two full-time teachers; a Head Teacher and an Associate Teacher. Classrooms are designed to provide a warm learning environment that nurtures immersive and inquiry-based learning.

Cold Spring School is dedicated to equity in recruitment and retention of staff. We highly encourage applicants from underrepresented groups to apply such as those who identify as Black, Indigenous, People of Color, LGBTQIA+, veterans, a person with a disability, etc.



KEY RESPONSIBILITIES:

An ideal Cold Spring educator responds to all aspects of the child, understanding that children's emotional lives are inseparable from their learning. We seek a candidate who is committed to lifelong learning and who models and emphasizes curiosity, flexibility, respect, humor and compassion in the classroom.

- Teach a class of up to 22 students and oversee curriculum development and implementation in: math, reading, writing and thematic studies.
- Partner with and guide the Associate Teacher to teach small, grade-level groups in math, reading and writing.
- Design curriculum based on thematic studies; include the curiosities and questions of the children in the learning process.
- Utilize school-wide Benchmarks and curriculum to ensure alignment and evidence-based practices.
- Regularly assess children in academic areas, informally and formally, and use the data to inform instruction and differentiation.
- Modify instruction, routines, expectations for any child needing additional learning and social/emotional support and follow through with any academic/behavior plans.
- Keep anecdotal and assessment records and use them to write two accurate, comprehensive formal progress reports.
- Engage in ongoing communication with parents/guardians along with two formal parent conferences during the school year.
- Collaborate regularly with grade-level classroom teachers, as well as Special Area teachers, the school counselor and the learning specialist.
- Attend all faculty meetings and participate in professional development learning opportunities.

MINIMUM QUALIFICATIONS:

- Bachelor's Degree in education, human services, social work, sociology, or a related field.
- 4+ years of experience teaching in an elementary setting.
- Strong skills in literacy, mathematics, social studies.
- Understanding of the importance of small group work, differentiation, curricular content, and communication between students and families.
- Familiarity using technologies such as Gmail, Google slides, Google docs, Google sheets, and a commitment to learning new platforms that will benefit communication to students and families.



SALARY/BENEFITS:

Candidates who exceed the minimum qualifications will have their salary commensurate with years of experience. Cold Spring School also offers a generous benefits package that includes:

- Retirement benefits
- Health/Dental/Vision insurance
- Long-term disability benefits
- Paid holidays, vacation, personal and sick days
- Paid FMLA leave
- Partial tuition remission
- Opportunities to engage in Professional Development



HOW TO APPLY:

Cold Spring School has engaged Dovetailed to lead this search. Interested candidates should email a cover letter (addressed to Director, Arati Pandit), a resume, and a list of at least three professional references consolidated as a single PDF document to Alison Moore, Senior Recruiter at alison@dovetailedsourcing.com. Please do not contact the school directly.

